



Apprenticeship & Trainee Program



Learn more & apply now

Providing safe and reliable drinking water to 77,000 people

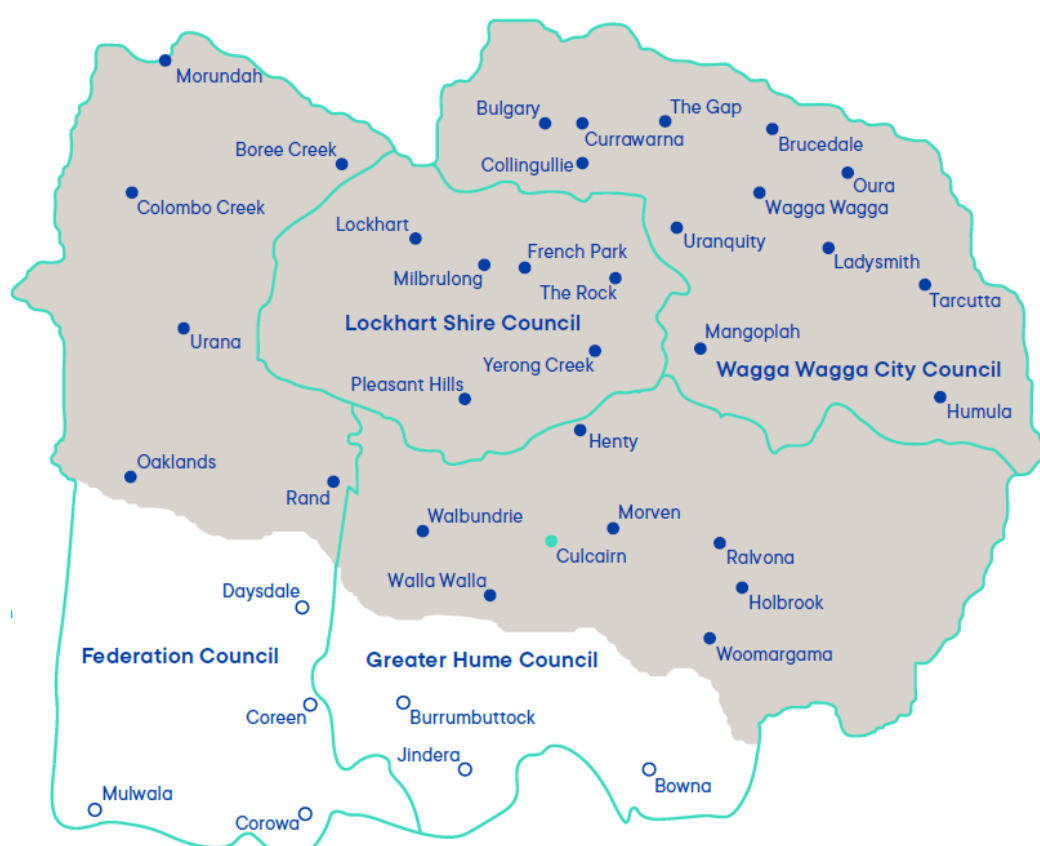
We are committed to guiding our people on the path of high performance and promoting an inclusive and positive culture for everyone to grow.

Our corporate values – **Respect, Connection, Safety** and **Cooperation** – connect our people and guide all that we do as we work together to serve the communities we live within.

Mission To provide our community with safe, reliable water at the lowest sustainable cost

Vision Provide passionate and professional leadership in the water industry

Our Network



Riverina Water delivers water to over 35,000 homes and businesses in the council areas of Wagga Wagga, Lockhart and parts of Federation and Greater Hume Shire Councils.

Every time you fill your glass, take a shower, wash your car, water the garden or swim in the pool – Riverina Water's 130 employees have made that happen.



Team Member Watermain Construction Apprenticeship

- › 2 year program
- › Certificate III in Civil Construction and Plant Operation

Who are you

Recent school leaver or individual interested in hands on experience in the construction & maintenance of watermain.

What you will do

- › Work a minimum of 76 hours over a 9 day fortnight
- › Enjoy rotations across teams to experience a variety of task & situations



Customer Service Officer Traineeship

- › Certificate III in Business Administration
- › 1 year program

Who are you

Recent school leaver or individual interested in learning administration & customer service work within an office environment

What you will do

- › Work a minimum of 70 hours over a 9 day fortnight
- › Complete your Certificate III in Business during work hours
- › Provide administrative support internally & to the local community

How much will you earn?

As at July 2026	\$ per week
Trainee/ Apprentice	\$599.18 - \$1,048.57 (gross per week)
Adult trainee/apprentice	\$1,048.57 - \$1,310.72 (gross per week)

Plus 17.5 % superannuation

Your application journey

From applying for a role through to your first day



October

Applications Open

Submit your application at rwcc.nsw.gov.au/jobs or scan here:



Tips

- › Answer all the questions required via the portal
- › Research information about Riverina Water – who we are and what we do
- › Know about the opportunity you are applying for
- › Be sure to monitor your emails for any communication about your application!



October/November

Assessment Day

Assessment day will consist of group activities and interviews.

Tips

- › Be prepared to come with examples to share; these can be from your experience at school, work or play
- › Don't panic! We all get nervous You've done a great job to get an interview, just be prepared and give it your best shot!



Your application journey

From applying for a role through to your first day



November

Pre-employment Checks

At this point, we will contact your nominated referees to complete a reference check and also contact our pre-employment provider (Konekt) to arrange your medical.

Tips:

- › Touch base with your referees and let them know about your application and where you're up to in the process.



November/December

Employment Offer and Keeping In Touch Days

You will be invited to attend Riverina Water for paid 'keeping in touch' days (2-3 part-time days depending on your availability). During this time, you will meet the team, undertake some induction activities like online training and a site tour.



January

Program Start

It's time to launch your career with Riverina Water! Become part of the/Join the Riverina Water team that delivers one of life's essential elements





Our Career Paths

Your first role with Riverina Water can take you anywhere. Providing safe and reliable drinking water means we need skilled and dedicated staff in a range of areas:

- | | | |
|--|--------------------|---|
| › Water quality | › IT services | › Governance |
| › Plant operators | › Human Resources | › Assets |
| › Water treatment plant operators | › Engineers | › Work Health Safety |
| › Meter readers | › Customer Service | › Truck Drivers |
| › Watermain Construction and Maintenance | › Communications | › Trades inc. electricians, plumbers, fitters, welders, mechanics, builders, concreters |
| › Storespersons | › Finance | |
| | › Risk | |

Contact us

If you have any questions about starting your career with us or the recruitment process, please get in touch with our team.

E | recruitment@rwcc.nsw.gov.au

P | (02) 6922 0600